



VALENTINE THOMAS

— & PARTNERS —

People Moves | Investment Management EMEA

February 2025

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Please see below a monthly update on the latest people moves within the EMEA investment management industry. Please do get in contact with the team if you would like to discuss any topics relating to talent in the investment or wealth management areas.

- **Aberdeen Group** has appointed **Siobhan Boylan** as **Chief Financial Officer**. Siobhan was previously Chief Financial Officer and Executive Board Director at Coutts.
- **Allianz Global Investors'** Global Head of Investments, **Deborah Zurkow**, is **retiring** in September 2025. Additionally, **Hartwig Kos** has been promoted from Managing Director, Head of Multi-Asset Fundamental Investing to **Managing Director, Head of Growth Multi-Asset**.
- **Amundi Deutschland** has promoted **Tobias Löschmann** from Head of Sales Institutional & Corporate Clients to **Chief Executive Officer**.
- **Aviva Investors** has appointed **Duane Green** as **Chief Executive Officer, Canada** (subject to regulatory approval) and **Head of Americas Distribution**. Formerly, Duane was President and Chief Executive Officer, Canada at Franklin Templeton.
- **BlackRock** has appointed **Louise Kooy-Henckel** as **Managing Director – EMEA Head of Sustainable and Transition Solutions**. Louise was previously Managing Director and Investment Director, Sustainable and Impact Investments EMEA at Wellington Management.
- **Canada Life Asset Management** has appointed **Ryan Welch** as **Discretionary Sales Director**. Formerly, Ryan was Senior Investment Sales Manager at Candriam. Additionally, **Henry Lee** has joined as a **Business Development Manager** from River Global Investors where he was **National Business Development Manager**.
- **Capital Group** has appointed **Jenna Lawford** as **Managing Director, Head of Client Relations, Europe**. Jenna was previously Head of Client Services, EMEA at Neuberger Berman.
- **Carmignac** has appointed **Mathieu Dubicq** as **Business Development Director Alternative Strategies**. Formerly, Mathieu was Head of Sales at Ellipsis AM.
- **European Assets Trust plc** has appointed **Monica Tepes** to its **Board and its Committees**.
- **Fidelity International** has appointed **Robert Poll** as **Executive Resourcing Partner**. Previously, Robert was Investments Talent Acquisition & Global Talent Intelligence Lead (Executive Search & Direct Hiring) at Aberdeen Group.
- **GAM Investments** has appointed **Thomas O'Hara, Jamie Ross, David Barker** as a team of **European Equity Portfolio Managers** from Janus Henderson.
- **GCP Infrastructure Investments Limited** has appointed **Ian Brown** as a **Non-Executive Director**. Additionally, Ian has also been named as a member of the Investment Committee, Management Engagement Committee and the Sustainability Committee.
- **Guinness Global Investors** has appointed **Mark Brennan** as **Portfolio Manager**. Previously, Mark was a Partner at Foresight Group.
- **Invesco Asia Trust plc** has appointed **James Will, Matthew Dobbs, Susan Sternglass Noble** and **Nicole Yuen** as **Independent Non-Executive Directors**.
- **JP Morgan Emerging Europe, Middle East & Africa Securities'** Non Executive Director, **Nicholas Pink**, has **stepped down**.
- **Leadenhall Capital Partners** has appointed **Barthelemy Thomas** as **Director, Business Development**. Barthelemy was previously Investor Relations & Business Development Manager at PartnerRe Capital Management.
- **Liontrust Asset Management's** Fund Manager, **Ruth Chambers**, has **left** the firm.
- **M&G's** life insurance business has appointed **Chris Hudson** as **Director of Distribution**. Chris was previously Managing Director – Retail & Intermediary at Standard Life UK.
- **Martin Currie Global Portfolio Trust** has appointed **Krishna Shanmuganathan** as a **Non-Executive Director**, with effect from April 2025.
- **Mobius Investment Trust plc** has appointed **Diana Dyer Bartlett** as an **Independent Non-Executive Director**.
- **Nikko Asset Management** has promoted **Stefanie Drews** from President to **Chief Executive**.
- **Ninety One** has appointed **Samantha Cleyn** as **Head of Institutional Canada**. Samantha was previously

Managing Director, Head of Institutional Sales and Service at BMO Global Asset Management.

- **Octopus Investments** has promoted **Alan Caubergs** from Consultant to **Head of Private Debt**.
- **P Capital Partners** has appointed **Robert Heaney** as **Managing Director, Head of Capital Formation and Investor Relations**. Formerly, Robert was Head of Institutional Distribution EMEA at M&G Investments.
- **Pemberton Asset Management** has appointed **Merete Holmberg** as **Director, Business Development** in the Nordic region. Formerly, Merete was a Director at Nuveen.
- **Polar Capital** has appointed **Palvir Bahia** as **Fund Manager** in the Emerging Markets Team. Formerly, Palvir was a Portfolio Manager / Senior Analyst at Halo Global Asset Management.
- **Polen Capital's** Portfolio Managers, **Mark Williams, Carolyn Chan, Angel Ortiz**, have **left** the firm.
- **Principal Asset Management** has appointed **John Fiddes** as **Director, Wholesale Distribution**, and **Jas Purewal** as **Associate Director, Consultant Relations**. Previously, John was a Business Development Director at NN Investment Partners, and Jas was a Senior Investment Consultant at Mercer.
- **Rathbones Group Plc** has appointed **Gemma Gooch** as **Head of Charities Distribution**. Formerly, Gemma was Managing Director, Global Social Impact at BlackRock.
- **Ruffer's** Senior Fund Manager and Partner, **Duncan MacInnes** has **left** the firm.
- **Schroders Capital** has appointed **Vikram Bhandari** as **Head and Chief Investment Officer**. Formerly, Vikram was Senior Portfolio Manager at BlackRock.
- **SEI** has appointed **Leila Samara** as **DC Client Relationships Director**. Previously, Leila was Senior Product Manager at Fidelity International.
- **The Monks Investment Trust plc** has appointed **David Ballance** as **Non-Executive Director**.
- **VH Global Energy Infrastructure** has appointed **Patrick Firth** as an **Independent Non-Executive Director**.



The Team

Basil Reid Thomas

Partner,
Investment Management

36 - 38 Cornhill | London, EC3V 3NG
tel: +44 (0) 7970 940397
brt@valentinethomas.com



David Harms

Partner,
Investment Management

36 - 38 Cornhill | London, EC3V 3NG
tel: +44 (0) 7973 924767
dharms@valentinethomas.com



Alex Diffey

Partner,
Head of Wealth Management

36 - 38 Cornhill | London, EC3V 3NG
tel: +44 (0) 7939 227783
adiffey@valentinethomas.com



Amanda Floyd

Partner,
Investment Management

36 - 38 Cornhill | London, EC3V 3NG
tel: +44 (0) 7495 747189
afloyd@valentinethomas.com



Zahra Khan

Researcher,
Investment Management

36 - 38 Cornhill | London, EC3V 3NG
tel: +44 (0) 7786 271888
zkhan@valentinethomas.com



Georgia Hill

Chief Administrative
Officer

36 - 38 Cornhill | London, EC3V 3NG
tel: +44 (0) 7415 728719
ghill@valentinethomas.com



Celia Cortijo

Consultant,
Investment Management

36 - 38 Cornhill | London, EC3V 3NG
tel: +44 (0) 7930 443875
ccortijo@valentinethomas.com



Richard Valentine

Advisor

36 - 38 Cornhill | London, EC3V 3NG
tel: +44 (0) 7979 645520
rgv@valentinethomas.com



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— & PARTNERS —

Valentine Thomas & Partners is a leading investment and wealth management executive search firm covering the EMEA markets.

