



VALENTINE THOMAS

— & PARTNERS —

People Moves | Investment
Management EMEA

January 2025

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Please see below a monthly update on the latest people moves within the EMEA investment management industry. Please do get in contact with the team if you would like to discuss any topics relating to talent in the investment or wealth management areas.

- **AllianceBernstein** has appointed **Adam Peters** as **Head of UK Retail**. Formerly, Adam was Vice President at Goldman Sachs.
- **Allianz** has promoted **Ludovic Subran** from Chief Economist to **Chief Investment Officer**.
- **Aream** has appointed **Christine Brockwell** as **Chief Investment Officer**. Christine was previously Chief Product Officer at Aquila Capital.
- **Aviva Investors** has appointed **Gita Bal** as **Head of Fixed Income Research** and **Fabrice Pellous** as **Co-Head of Global High Yield**. Additionally, **Heather Brown** has been promoted from Interim Head of UK Institutional to **Head of EMEA Institutional Client Relationship Management**.
- **AXA Investment Managers** has appointed **James Dowey** and **Matthew Ward** as **Portfolio Managers – Global Technology**. James was previously Fund Manager and Co-Head of Global Innovation Investment Team at Liontrust Asset Management, and Matthew was Managing Director, Global Technology at Barings.
- **Baillie Gifford** has promoted **Theo Golden** from Investment Analyst to **Investment Manager**.
- **Bfinance** has promoted **Frans Verhaar** from Senior Director Client Consulting to **Managing Director, Head of Continental Europe**.
- **BlackRock's** Senior Managing Director and Head of the Global Client Business, **Mark Wiedman**, is **leaving** the firm.
- **Candriam** has appointed **Cristina Lugaro** as **Head of Sales and Distribution, Nordics**. Cristina was previously Head of Sales, Sweden at Ness, Risan & Partners.
- **Carmignac** has appointed **Naomi Waistell** as **Emerging Market Portfolio Manager**. Naomi was formerly Senior Fund Manager, Global Emerging Markets at Polar Capital.
- **Close Brothers** has promoted **Mike Morgan** from Group Finance Director to **Group Chief Executive Officer**, as former Group CEO, **Adrian Sainsbury steps down**.
- **CT UK Capital and Income Investment Trust plc** has appointed **John Blowers** to the **Board and its committees** as part of an orderly succession plan, effective from March 2025.
- **Danske Bank** has appointed **Julia Roording** as **Head of Sales Asset Management**. Julia was formerly Managing Director, Northern Europe Distribution, Head of Nordics and Benelux at AMG.
- **Dunedin Income Growth Investment Trust plc** has appointed **Arun Kumar Sarwal** as an **Independent Non-Executive Director**.
- **EQT Group** has promoted **Robbie Blackburn** from Vice President, Client Relations & Capital Raising to **Associate Director, Client Relations and Capital Raising**.
- **Fidelity** has promoted **Susanna Wooders** from Interim Country Head of Germany to **Country Head of Germany**.
- **Findlay Park** has promoted **Rose Vangerven** from Responsible Investment Lead to **Chief Executive Officer**, succeeding **Simon Pryke**, who is stepping down and will become **Executive Chairman**.
- **First Private Investment Management** has appointed **Alexander Preininger** as **Deputy CEO, Head of Business Development and Strategy**. Alexander was previously Global Head of Sales and Marketing at Robeco.
- **Franklin Templeton** has appointed **Kai Wottawah** as **Institutional Sales Director**. Previously, Kai was Senior Client Solution Manager – DACH at BNP Paribas Asset Management.
- **Great Portland Estates** has appointed **William Eccleshare** as a **Non-Executive Director and Chair Designate** with effect from May 2025. William will succeed Richard Mully as Chair of the Board.
- **HSBC** has appointed **Michelle Dunne** as **Head of Institutional Sales – UK & Nordics and the Global Alternatives Sales Lead**. Formerly, Michelle was Head of Distribution at River Global Investors.
- **Insight Investment's** Chief Executive Officer, **Abdallah Nauphal**, is **retiring**.

- **Intermediate Capital Group** has appointed **Friedel Drees** as **Head of Germany, Managing Director**. Previously, Friedel was Partner & Managing Director at The Carlyle Group.
- **Invesco** has appointed **Arun Kelshiker** as **Head of EMEA Sustainable and Impact Investing Distribution**. Arun was previously Head of Asset Allocation and Portfolio Strategy at Standard Chartered Bank.
- **Investcorp** has appointed **Daniel Lopez-Cruz** as **Global Head of Private Equity**. Daniel re-joins Investcorp after departing in April 2023 to start his own venture, Mulhacen.
- **Janus Henderson Investors** has appointed **Oliver King** as **Research Analyst**. Oliver was previously an Analyst at RBC Brewin Dolphin.
- **JP Morgan Asset Management** has appointed **Lindsay Wright** as **Executive Director, EMEA Product Strategist**. Lindsay was previously Head of Global Product Management, Fundamental Equities & Multi-Asset at BlackRock. Additionally, the Board of JP Morgan Claverhouse Investment Trust plc has appointed **Tom Smethers** as a **Non-Executive Director**.
- **KBI Global Investors** has promoted **Geoff Blake** from Director, Head of Business Development & Client Service to **Chief Executive Officer**.
- **KKR** has appointed **Richard Bullock** as **Director, Macro & Asset Allocation**. Richard was previously Director, Portfolio Manager at BNY Mellon.
- **Legal & General Investment Management** has appointed **Jo McCaffrey** as **Chief Strategy and Product Officer**. Jo was formerly Global Head of Distribution, Chief Executive Officer, Head of Asset Management EMEA at Credit Suisse Asset Management.
- **LGPS Central** has appointed **Louis-Paul Hill** as **Investment Fund Oversight & Strategy Manager**. Louis-Paul was formerly an Investment Consultant, Associate Partner at Aon.
- **M&G Investments** has appointed **Marcello Arona** as **CFO**, following the **departure** of **Sean Fitzgerald**. Marcello was previously CEO of AXA IM UK and AXA IM GS.
- **Ninety One** has appointed **Alper Kilic** as **Head of Alternative Credit**. Additionally, **David Derger** has been named as **Sales Director, Northern Europe**, and **Steve Woolley** has been promoted to **Head of Research**.
- **Nuveen** has named **Harriet Steel** as **Global Head of Institutional**. Harriet was formerly Partner, Global Head of Clients at Pemberton Asset Management.
- **Oaktree Capital Management** has appointed **Cyril Martin** as **Managing Director, Head of EMEA Insurance Sales**. Cyril was most recently Head of Investment Solutions at Aviva Investors.
- **Octopus Investments** has promoted **Kristy Barr** from Distribution Director to **Co-Head of Retail** and **Alison Radley** from Chief of Staff to **Co-Head of Retail Investments**.
- **OP Financial Group** has appointed **Juuso Kenkkilä** as **Head of Equities**. Juuso was formerly Portfolio Manager at Aktia.
- **Pantheon International** has appointed **Candida Morley** as a **Non-Executive Director and a member of the Audit, Management Engagement and Nominations Committees**.
- **Quilter Investors** has appointed **Ido Eisenberg** as **Head of Responsible Investment**. Ido was formerly Head of Investment Management & Wealth ESG Advisory Team at Deloitte.
- **Rantum Capital** has appointed **Heiko Dahse** as **Executive Director**. Heiko was formerly Business Development Manager at Wellington Management.
- **Rathbones Asset Management** has appointed **Kim Nelson** as **Business Development Director** and **Charlotte Lamb** as **Head of Asset Management, Intermediaries and Charities Marketing**. Additionally, Chief Operating Officer and Board Director, **Emma Renals**, and Head of Financial Planning & Advisory Services, **Emma Watson**, have both **left** the firm.
- **RBC BlueBay Asset Management** has hired **Amelia-Faye Sutton** as **Associate, Business Development – UK & Ireland**. Previously, Amelia-Faye was an Institutional Sales Associate at M&G Investments.
- **Royal London Mutual Insurance Society Limited** has appointed **Isabel Hudson** as **Non-Executive Director**.
- **Savills Investment Management** has appointed **Michael Neal** as **Global Chief Investment Officer**. Michael was formerly Chief Investment Officer and Head of Funds Management, EMEA, Real Estate at Nuveen.
- **Schroders** has promoted **Philip Chandler** from Head of UK Multi-Asset to **Chief Investment Officer**. Philip

will keep his current multi-asset role following the appointment. Additionally, Schroders Capital has promoted **Peter Lowe** from Fund Manager to **Head of UK Real Estate Investment**, and **Minal Patel** from Partner to **Partner and Global Head of Infrastructure**. Furthermore, Schroder UK Mid Cap Fund plc has appointed **Richard Curling** as an **Independent Non-Executive Director**.

- **Stonehage Fleming** has appointed **Stuart Parkinson** as **Group Chief Executive Officer**. Stuart was formerly Group Chief Executive Officer of Lombard International Group.
- **Supermarket Income REIT plc** has appointed **Roger Blundell** as an **Independent Non-Executive Director**.
- **Van Lanschot Kempen** has appointed **Patrick Race** as **Managing Director**. Previously, Patrick was Partner at Isio.
- **Whitehall Capital** has named **Euan MacLaren** as **Director of Fundraising**. Formerly, Euan was Director of Mulberry Green Business Services.



The Team

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Valentine Thomas & Partners is a leading investment and wealth management executive search firm covering the EMEA markets.

