



# VALENTINE THOMAS

— & PARTNERS —

## People Moves | Investment Management EMEA

November 2024

# People Moves |

# Investment Management EMEA

Please see below a monthly update on the latest people moves within the EMEA investment management industry. Please do get in contact with the team if you would like to discuss any topics relating to talent in the investment or wealth management areas.

- **Abrdn** has promoted **Xavier Meyer** from Chief Client Officer to **Investment Chief Executive Officer**. Additionally, **Darren Wolf** has been promoted to **Global Head of Multi Asset and Alternative Investment Solutions**, as **Russell Barlow** departs. Furthermore, abrdn New India Investment Trust plc has appointed **Irina Miklavchich** as an **Independent Non-Executive Director**.
- **Allianz Technology Trust Plc** has appointed **Lucy Costa Duarte** as a **Non-Executive Director**, with effect from 1st January 2025.
- **Astorg** has appointed **Keith Beattie** as **Operating Partner** and **Markus Nagel** as **Managing Director – Operational Finance Practice Lead**. Keith was formerly Partner at McKinsey & Company, and Markus joins from EcoOnline Global where he was Chief Financial Officer.
- **AustralianSuper** has hired **Steve Kelly** and **Ana Narula** as **Co-Heads of High Growth Global Equities**, and **Colin Moar** as **Senior Portfolio Manager, Technology Equities**.
- **Aviva Investors** has appointed **Melissa Bockelmann** as **Investment Director and Head of Private Debt**. Melissa was formerly Managing Director at WhiteStar Asset Management.
- **AXA Investment Managers** has promoted **Oujnat Karim** from Chief Operating Officer UK, Head of Global Oversight to **UK Chief Executive Officer**.
- **Barings** has appointed **Sascha Specketer** as **Managing Director, Head of DACH Distribution**. Sascha was formerly Head of DACH & CEE Distribution at Invesco.
- **Beechtree Capital**, a funds distribution firm, has been **founded** by former Head of Business Development at Montanaro Asset Management, **Tom Norman-Butler**.
- **BlackRock** has appointed **James Rogers** as **Director, UK Defined Contribution Institutional Sales**. James was formerly Director of UK Institutional Client Coverage at UBS Asset Management. Additionally, **Andrea Iannelli** has joined as **Director of Global Product Solutions, Active Product Distribution FI and MA**, from Fidelity International where he was a Director of Client Solutions and Services.
- **Bordier & Cie (UK)** has promoted **Ian Heap** from Director of Portfolio Management to **Chief Executive Officer**.
- **Brickwood Asset Management** has appointed **Claudia Ripley** as **Chief Executive Officer**. Claudia was formerly Product Strategist at Jupiter Asset Management.
- **Brown Advisory** has named **Patrick Aylwin** as **Northern Europe Institutional Sales Director**. Patrick was formerly Head of Global Financial Institutions, UK, Europe, Asia and Nordic Region at JO Hambro Capital Management.
- **Carmignac** has appointed **Harriet Noble** as **Business Development Manager**, covering the firm's UK Wholesale Client Strategy. Harriet was formerly a Business Development Manager at Jupiter Asset Management.
- **Chelverton Asset Management** has appointed **Julie Dean** to manage its new **UK Opportunities Fund**. Julie was previously an Owner Manager at Sanditon Asset Management.
- **Churchill Asset Management** has appointed **Katherine Elmore-Jones** as **Head of Private Equity Business Development, Europe**. Katherine joins from The Carlyle Group where she was Managing Director and Partner.
- **Clarion Partners Europe** has appointed **Jasper Petit** as **Managing Director and Chief Strategy Officer**. Jasper was formerly Director of European Investments at Bouwinvest.
- **CQS New City High Yield Fund Limited** has appointed **Andrew Dann** as a **Non-Executive Director**, and will be joining the firm from February 2025.
- **DWS Group** has promoted **Vincenzo Vedda** from Head of Portfolio Management, Public Markets to **Global Chief Investment Officer**, taking over from **Björn Jesch** who is **leaving** the firm.
- **Edmond de Rothschild** has appointed **Cerutti Nathalie** as **Head of Corporate Social Responsibility**. Cerutti was formerly Senior Vice-President of Sustainable Equities at Lombard Odier Group.

- **Federated Hermes** has appointed **Christine Bergstedt** as **Director, Business Development, Nordics**, based in Copenhagen. Christine joins from UBS where she was a Director.
- **Foresight Solar** has appointed **Tony Roper** and **Paul Masterton** as **Independent Non-Executive Directors**, with **Monique O’Keefe** stepping down.
- **Generali Investments** has appointed **Marco Zanuso** as **Chief Sales & Marketing Officer**. Marco was formerly Senior Managing Director, Head of EMEA Institutional at Manulife Investment Management.
- **Goodhart Partners** has hired **Russell Champion** to launch a **Global Small-Cap Strategy** early next year. Russell was formerly a Fund Manager at Premier Miton Investors.
- **JP Morgan Global Growth & Income plc** has appointed **Rakesh Thakrar** as a **Non-Executive Director**.
- **Mercer Global Investments Europe** has appointed **Jens Grebäck** as **Partner, Head of Investment Sales Nordics**. Jens was formerly Head of Sales and Client Solutions at Swedbank Robur.
- **Natixis Investment Management** has named **Budi Suharto** as **Head of Fixed Income Investment**. Budi was formerly Executive Director, Emerging Market Corporate Debt Portfolio Manager and Credit Research Analyst at Morgan Stanley Investment Management.
- **Neuberger Berman** has appointed **Khalid Albdah** as **Head of Middle East, North Africa, and New Markets** from Goldman Sachs where he was Managing Director and Co-Head of GSAM Institutional Client Business for MENA and New Markets. Additionally, **Paul Grainger** has joined as **Managing Director** from Schroders where he was Head of Global Fixed Income and Currency.
- **Newton Investment Management’s** Emerging Market Government Bond Fund Manager, **Carl Shepherd**, is **leaving** the firm in January.
- **Northern Trust Asset Management** has appointed **Jan Rohof** as **Senior Vice President, Director, Quantitative Solutions**. Jan was formerly Client Portfolio Manager at Robeco.
- **Oberon Investments Ltd** has appointed **Adam Hughes** as **Head of Distribution**. Adam was formerly Corporate Development Director at A&J Wealth Management Ltd.
- **PGIM** has appointed **Jacques Chappuis** as **CEO and President**, taking over from **David Hunt** who is **retiring** in May 2025. Jacques was formerly Co-Head of Morgan Stanley Investment Management.
- **Polar Capital Technology Trust plc** has appointed **Adiba Ighodaro** as an **Independent Non-Executive Director**.
- **Rathbones Asset Management** has appointed **Emma Letheren** as **Equity Research Analyst** in its multi-asset team. Emma was formerly Vice President at RBC Capital Markets.
- **Real Estate Credit Investments Limited** has appointed **Mark Thompson** as an **Independent Non-Executive Director**.
- **Royal London Asset Management** has promoted **Mike Fox** from Head of Sustainable Investments and Fund Manager to **Head of Equities**.
- **Schroders** has promoted **Phil Middleton** from CEO Americas to **Head of UK**, taking over from **James Rainbow**, who is **leaving** the firm. Additionally, **Edward Houghton** has joined as **Group Head of Strategy and Investor Engagement**. Furthermore, Schroders Asia Total Return Investment Company has appointed **Marion Sears** as **Senior Independent Director**, and Schroder UK Mid Cap Fund plc has appointed **Harry Morley** as **Chair**, succeeding Robert Talbut.
- **Standard Life** has appointed **Alexa Mitterhuber** as **Director of Defined Benefit Solutions**. Alexa was formerly Director of Corporate Risk Solutions at M&G.
- **Syz Capital** has hired **Ursula Nitschke** as **Head of Business Development and Investor Relations**. Ursula was previously Global Head of Marketing & Investor Relations at INOKS Capital SA.
- **TDR** has appointed former PIMCO Executive Vice President, **Victoria Caro**, as **Managing Director, Investor Relations**.

# The Team

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*Valentine Thomas & Partners is a leading investment and wealth management executive search firm covering the EMEA markets.*

