



VALENTINE THOMAS

— & PARTNERS —

People Moves | Investment
Management EMEA

October 2024

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Please see below a monthly update on the latest people moves within the EMEA investment management industry. Please do get in contact with the team if you would like to discuss any topics relating to talent in the investment or wealth management areas.

- **Achmea Investment Management** has appointed **Olaf van den Heuvel** as **Director of Investments**. Olaf was formerly Chief Investment Officer at Aegon Asset Management.
- **Allianz Global Investors** has appointed **Brad Reynolds** as **Portfolio Manager** and **John Heagerty** as **Senior Analyst**. Brad joins from AXA Investment Managers and John joins from Atlantic Equities.
- **ARC Group** has appointed **James Cooke** as **Deputy Chief Investment Officer**. James was formerly Head of Global Equity / Director of Investments at Ashburton Investments.
- **Baillie Gifford European Growth Trust plc** has appointed **Davina Curling** as a **Non-Executive Director**.
- **Baronsmead Second Venture Trust Plc** has appointed **Adriana Stirling** as an **Independent Non-Executive Director** with effect from December 2024. Additionally, the board has nominated **Graham McDonald** as the **Senior Independent Director** with effect from December 2024.
- **Brunel Pension Partnership's** Chief Investment Officer, **David Vickers**, is **leaving** the firm in spring 2025.
- **Capital Gearing Trust Plc** has appointed **Dr Theodora Zemek** as an **Independent Non-Executive Director**.
- **Chikara Investments** has appointed **Theo Wyld** as **Analyst for its Japanese Equity Team**. Theo was formerly Research Analyst & Co-Fund Manager of the Ruffer Japanese Fund.
- **Edmond de Rothschild Asset Management** has appointed **Melinda Kasdorf** as **Head of Marketing / Private Markets**. Melinda was formerly Marketing Director FraBeLux & Financial Education Lead Europe at BlackRock.
- **Fidelity International** has appointed **Damien Mooney** as **Managing Director, Asia Pacific ex Japan**. Damien was formerly APAC Head of Client Partnerships and CMO at BlackRock. Additionally, Fidelity European Trust plc has appointed **Davina Walter** as a **Non-Executive Director**.
- **First Sentier Investors** has promoted **John Bennett** from Sales Director to **Head of UK Wholesale**.
- **Hargreaves Lansdown** has promoted **Emma Wall** from Head of Investment Analysis & Research to **Head of Platform Investments**.
- **Hermod Capital**, an independent third-party distribution business, has been founded by **Charles Empson** and **Henry Francklin**.
- **Hundle** has appointed **Kate Forsyth** as **Deputy Chief Investment Officer**. Kate was formerly an Investment Specialist at Ruffer.
- **iM Global Partner's** Deputy CEO and Head of International Distribution, **Jamie Hammond**, is **leaving** the firm.
- **ING** has promoted **Frederic Degembe** from Head of Fund Management, CIO ad interim, Senior Management to **Chief Investment Officer, Head of Investment Office** for Belgium.
- **LGT Wealth Management** has promoted **Phoebe Stone** from Partner to **Chief Sustainability Officer**.
- **LionTrust's** Global Innovation Investment Team Co-Head, **James Dowey**, is **leaving** the firm.
- **M&G** has appointed **Kirsty Wright** as **Director of PruFund Proposition**. Kirsty was formerly Head of Propositions, Pensions and Funds at LV=. Additionally, **Joe Sullivan-Bissett** has joined their fixed income division as an **Investment Director** from Amundi where he was an Investment Specialist.
- **McInroy & Wood** has appointed **Leigh Himsworth** as **Investment Manager**. Leigh was formerly Portfolio Manager at Fidelity.
- **Mercantile Investment Trust plc's** Chairman, **Angus Gordon Lennox**, is **retiring** as a Director of the Company in 2025.

- **Mirabaud Asset Management**'s Head of Equities, **Anu Narula**, is **leaving** the firm. Additionally, **Umberto Boccato** has been named as **Chief Executive Officer**, as **Lionel Aeschlimann steps down** in 2025.
- **Moonfare** has promoted **Magnus Grufman** from Managing Director, CIO to **Chief Operating Officer**.
- **Nedgroup Investments** has appointed **Robert Burdett** as **Head of Multi-Manager**. Robert was formerly Head of Multi-Manager Solutions at Columbia Threadneedle.
- **Newton Investment Management** has appointed **Laura Curtis** as **Head of Global Product and Marketing** and **Britta Hion** as **Head of North American Distribution**. Laura was formerly Chief Marketing Officer / Head of Marketing Europe at Vanguard Asset Management, and Britta joins from Barings where she was Head of North American Distribution.
- **Nordea** has promoted **Martin Persson** from Head of Large Corporates & Institutions, Branch Manager Sweden to **Head of Asset & Wealth Management**.
- **Ostrum Asset Management** has promoted **Gaëlle Malléjac** from Director of Insurance Management and ALM Solutions to **Global Chief Investment Officer**.
- **PGIM** has appointed **Mao Dong** as **Managing Director, Co-Head of Portfolio Management** for its **Multi-Asset Solutions** arm. Mao was formerly Co-Head of OCIO Portfolio Management at Goldman Sachs Asset Management.
- **Principal Asset Management** has promoted **Daniel Maric** from Head of Institutional Sales, Real Estate & Infrastructure, Germany, Austria and Switzerland, to **Managing Director, Head of Distribution Germany & Austria**.
- **Rebalance Earth** has appointed **Eoin Murray** as **Chief Investment Officer**. Eoin was formerly Head of Investment at Federated Hermes.
- **Redwheel** has appointed **Nandita Sahgal** as **Chief Investment Officer**, and **James Kinsbrook** and **RaviRaj Salecha** as **Managing Directors**, working on the EM Impact Opportunities Fund.
- **Regional REIT** has appointed **Nicole Burstow** as a **Non-Executive Director**.
- **Robeco** has appointed **Matthew Jackson** as **Portfolio Manager, Global Credits**, **Yadeesh Moorthy** as **Fixed Income Credit Analyst**, and **Atif Ali** as **Senior Analyst (Fins)**.
- **Royal London Asset Management** has promoted **Phil Reid** from Head of Wholesale Business to **Head of Sales**. Additionally, **Iain McLeod** has joined as **Director of Investment Proposition** from M&G Wealth where he was Head of Investment Proposition.
- **Schroders**' Head of Manager Research, **Martin Blank**, is **leaving** the firm.
- **Spectrum Asset Management** has appointed **Gemma Tomas** as **Managing Director for International Business Development**. Gemma was formerly Head of EAM LatAm at Credit Suisse.
- **TIME Investments** has appointed **Jonathan Roseweir** as **Head of Marketing**. Jonathan joins from Octopus Investments where he was Head of Marketing, Quoted Funds.
- **Titanbay** has appointed **Michael Gruener** as **Co-Chief Executive Officer**. Michael was formerly Managing Director, Strategic Clients EMEA at BlackRock. Additionally, **Ros Price**, Managing Director and EMEA Region Head at Brookfield Asset Management, has joined Titanbay's **Board of Directors**.
- **TPT Investment Management** has appointed **Nicholas Clapp** as **Managing Director** and **Christopher Dickins** as **Client Director**. Nicholas was formerly Commercial Director at TPT Retirement Solutions, and Christopher was previously Client Director at Van Lanschot Kempen Investment Management.
- **Van Lanschot Kempen Investment Management** has appointed **Bob Campion** as **Client Director**. Bob was formerly Head of Fiduciary Management and Senior Portfolio Manager at Charles Stanley.
- **XPS Group** has appointed **David Honour** as **Head of Insurance Consulting**. David was formerly Partner at PriceWaterhouseCoopers.

The Team

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Valentine Thomas & Partners is a leading investment and wealth management executive search firm covering the EMEA markets.

