



# VALENTINE THOMAS

— & PARTNERS —

## People Moves | Investment Management EMEA

September 2024

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Please see below a monthly update on the latest people moves within the EMEA investment management industry. Please do get in contact with the team if you would like to discuss any topics relating to talent in the investment or wealth management areas.

- **Abrdn** has appointed **Jason Windsor** as **Group CEO**, subject to regulatory approval. Jason was formerly Chief Financial Officer at abrdn. Additionally, Global Head of Fixed Income, **Craig MacDonald**, is **leaving** the firm. Finally, **Katie Bickerstaffe** and **Vivek Ahuja** have been appointed to the **Board**.
- **Aegon Asset Management** has appointed **Neil Goddin** as **Head of Equities and Multi Asset**. Neil was formerly Fund Manager at Artemis Investment Management.
- **Amundi** has promoted **Francesco Sandrini** from Head of Multi Asset Strategies to its **Chief Investment Officer** for Italy. Additionally, **Philippe d'Orgeval** has been appointed as **Deputy group Chief Investment Officer**. Philippe was formerly UK CEO at AXA Investment Managers.
- **Arcmont Asset Management** has named **Ralph van Daalen** as **Head of Business Development Netherlands**. Ralph was formerly Co-Head of Fiduciary Management Netherlands at Goldman Sachs.
- **Arrow Capital Partners** has hired **Cormac Dunne** as **Head of Transactions, Europe**. Cormac was formerly Chief Commercial Officer at Eagle Street Partners.
- **Artemis'** Co-Founder and Executive Chair, **John Dodd**, is set to **retire** at the end of 2024.
- **Asana Partners** has promoted **Clare Walsh** from Senior Director, Leasing Strategy to **Managing Director**.
- **AXA Investment Managers** has hired **Dominic Byrne** as **Head of Global Equities** for AXA IM Core. Dominic was most recently Head of Global Equities at abrdn.
- **Banque Heritage** has appointed **Cédric Priouzeau** as **Head of Fund Selection, Senior Cross Asset Advisor**. Cédric was previously Senior Fund Advisor EMEA at Deutsche Bank Wealth Management.
- **Blackfinch Group** has appointed **Mark Keogh** as **Head of Asset Management Distribution**. Mark was formerly Head of UK Sales for Managed Portfolio Services at Liontrust Asset Management.
- **BlackRock** has appointed **Jacob de Wit** as **Head of Institutional for the Netherlands and the Nordics**. Jacob was previously Chairman of the Board and CEO of Achmea Investment Management.
- **BNP Paribas Asset Management** has hired **Carmine De Franco** as **Head of Quant Equity Portfolio Management Team**. Carmine was previously Head of Research at Ossiam.
- **Border to Coast** has appointed **Tim Manuel** as **Head of Responsible Investment**, **Louise Bryan** as **Chief People Officer**, and **Austin Bodunrin** as **Chief Risk Officer**.
- **Candriam** has promoted **Nicolas Jullien** from Head of High Yield and Credit Arbitrage to **Global Head of Fixed Income**; succeeding **Philippe Noyard** who is **retiring** in 2025.
- **Copenhagen Infrastructure Partners** has appointed **Anil Mangla** as **Managing Director and Chief Operating Officer of Global Distribution, Investor Relations and Business Development**. Anil was formerly Global Head of Operations at Sera Global.
- **ECP Asset Management** has appointed **Ryan Rajkumar** as **Principal, Distribution**. Ryan joins from Ecofin, where he was Director of the Global Strategic Client Group.
- **EQ Investors** has hired LGT fund selector **Matthew Wiles** as **Head of Fund Research**.
- **Franklin Templeton** has appointed **Vincenzo Sagone** as **Director, ETF Distribution**. Vincenzo was formerly Senior Manager Retail Credit Agricole Network at Amundi.
- **GAM Investments** hires **Duncan Bulgin** and **Josh Sambrook-Smith** as **Investment Managers** to the Global Equity team. Additionally, **Erk Subasi** has joined as **Senior Portfolio Manager, Executive Director**, as Head of GAM Systematic, **Chris Longworth**, **departs**.
- **Goldman Sachs** has hired **Claire Felgate** as **Head of International, Global Consultant Relations**. Claire was formerly Head of Global Consultant Relations for UK, Middle East and Africa at BlackRock. Additionally, Lead Portfolio Manager, **Karin Merkus** has **left** the firm.

- **HSBC Asset Management** has promoted **Pierin Menzli** from Chief Investment Officer, Thematic Equities to **Global Chief Investment Officer, Equity**.
- **iCapital** has appointed **Daniel Imhof** as **Head of Client Solutions EMEA**. Daniel was most recently Global Head of Investment Management at Credit Suisse.
- **Intermediate Capital Group plc** has appointed **Sonia Baxendale** as **Non-Executive Director**. Joining the board in January 2025, Sonia will also serve on the Risk and Audit Committees.
- **Jupiter Asset Management**'s Head of Emerging Markets debt **Alejandro Arevalo** departs after eight years. Additionally, Jupiter has appointed **James Macpherson** as **Independent Non-Executive Director**, joining the company's Audit and Risk Committee, Remuneration Committee and Nomination Committee.
- **Land Securities Group Plc** has appointed **Baroness Casey of Blackstock** as **Independent Non-Executive Director**, joining in January 2025.
- **Lazard Asset Management** has hired **Robert Forsyth** as **Global Head of ETFs**. Robert was formerly Global Head of ETF Strategy at State Street Global Advisors.
- **Man Group** has appointed **Emma Holden** as **Chief People Officer**. Emma will join the firm at the beginning of December 2024 from Schroders, where she was Chief People Officer. Additionally, Man Group has appointed **Lee Matthews** as **Managing Director, Head of Retail Sales UK & Ireland**. Lee joins from AllianceBernstein where he was Head of UK & Ireland.
- **Montanaro Smaller Companies Trust Plc** has appointed **Hillary Williams** as a **Non-Executive Director**.
- **Natixis Investment Managers** has appointed **Cecile Mariani** as **Head of Global Financial Institutions and Global Consultants – International**. Cecile joins from T. Rowe Price where she was Vice President, Head of EMEA and APAC GFI.
- **Newton Investment Management**'s Deputy Chief Investment Officer, Multi Asset, **Paul Brain**, is **retiring**.
- **Northern Trust Asset Management** has appointed **Lyenda Simpson Delp** as **Head of Global Institutional Client Group**. Lyenda was formerly Head of Financial Institutions Group, Americas, at BlackRock.
- **Picton Property Income**'s Chair and Non-Executive Director, **Lena Wilson**, is **stepping down** in January 2025.
- **RBC BlueBay Asset Management** has appointed **Daniela Peric** as **Associate Director Business Development Benelux & Nordics**. Daniela was previously Vice President, Institutional Client Business, at BlackRock.
- **Scape & Morro** has named **Martijn Vos** as **CEO Europe**. Martijn was formerly Head of Real Estate Europe at ADIC.
- **Schroders** has appointed **Richard Oldfield** as **Group CEO**, succeeding **Peter Harrison**, who is **stepping down** from the board. Additionally, **Meagen Burnett** has been named **Chief Financial Officer**. Finally, Co-Head of Equities, **Rory Bateman**, is **retiring** in February 2025.
- **Stonehage Fleming** has promoted **Priyanka Hindocha** from Partner, Family Office to **Partner, Head of UK Family Office**.
- **Tabula Investment Management** has appointed **Rhys Petheram** as **Chief Investment Officer**. Rhys was previously Fund Manager and Head of Environmental Investment Solutions at Jupiter Asset Management.
- **Tikehau Capital** has appointed **Christoph Rinnert** as **Head of Private Equity Germany**. Christoph was formerly Director at 3i Group plc.
- **Titanbay** has appointed **Iain MacPherson** as **Head of Middle East**. Iain was previously a Sales Director at Artemis Investment Management.
- **Unicorn AIM VCT** has appointed **Julian Bartlett** as **Non-Executive Director**.

# The Team

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*Valentine Thomas & Partners is a leading investment and wealth management executive search firm covering the EMEA markets.*

