



# VALENTINE THOMAS

— & PARTNERS —

## People Moves | Investment Management EMEA

August 2024

# People Moves |

## Investment Management EMEA

Please see below a monthly update on the latest people moves within the EMEA investment management industry. Please do get in contact with the team if you would like to discuss any topics relating to talent in the investment or wealth management areas.

- **Abrdn Advisor** has hired **Verona Kenny** as **Chief Distribution Officer**. Verona was formerly Head of Platform at Seven Investment Management.
- **Abrdn** has hired **Benjamin Benson** as **Investment Manager**. Benjamin was previously Head of Investment Research at AFH Wealth Management.
- **Aegon Asset Management** has appointed **Shawn Johnson** as **Chief Executive Officer** after the announcement of **Bas NieuweWeme**'s departure in December. Shawn joins from AMP Capital where he was Chief Executive Officer.
- **Aon** has promoted **Craig Campbell** from Senior Investment Consultant to **UK Head of Responsible Investment**.
- **Avantgarde** has hired **Frances Edwards** as **Chief Operating Officer**. Frances was previously Corporate Director at Valour Management.
- **Aviva Investors'** Global Equity Fund Managers, **Richard Saldanha**, **Francois de Bruin** and **Matt Kirby** have **left** the firm. Additionally, Multi-Asset Portfolio Manager, **Guillaume Paillat**, has also **departed**.
- **Baillie Gifford** has named **Tim Campbell** as **Chief Executive Officer**, succeeding **Andrew Telfer**, who is **retiring** in March 2025.
- **BlackRock** has appointed **Dirk Klee** as **Switzerland Country Head**. Dirk was formerly Chief Executive Officer at Bitcoin Suisse AG.
- **Capital Group** has promoted **Jeremy Chapuis** to lead their **Financial Intermediaries efforts in Switzerland**.
- **Capula Investment Management LLP** has appointed **Alexander Ohrn** to their **Investor Relations Team**. Alexander joins from Royal London Asset Management where he was a Client Solutions Director.
- **Digital 9 Infrastructure** has appointed **Robert Burrow** as an **Independent Non-Executive Director**.
- **Federated Hermes** has promoted **Brooks Harrington** from Partner, Head of US Investment, to **Chief Investment Officer for Private Equity** and **Cameron Payne** from Principal & Co-Head EMEA Investments to **Private Equity Global Investment Committee**. Additionally, former Chief Investment Officer, **Peter Gale**, has retired from his executive responsibilities but will become **Chair of Federated Hermes Private Equity**.
- **Formue Norge**'s Chief Investment Officer, **Niclas Hiller** is **leaving** the firm.
- **GAM Investments** has appointed **Duncan Bulgin** as **Investment Manager**. Duncan was formerly Senior Portfolio Manager at Newton Investment Management.
- **Goldman Sachs Asset Management** has appointed **Laura Ingeborg Robin** as **Executive Director, Nordic Client Business**. Laura was formerly Finance Specialist, Investment Management, Treasury at UNOPS. Additionally, **Alvaro Quiros** has been hired as **Executive Director, Fixed Income ETFs**. Alvaro was formerly Executive Director, Fixed Income Portfolio Manager ETFs at JP Morgan Asset Management.
- **Groupe CCF** has appointed **Tom Mondelaers** as **Chief Investment Officer**. Tom was formerly Head of Euro and Global Investment Grade Credit at BlackRock.
- **Guggenheim Investments** has appointed **Kelly Walsh** as **Managing Director, Head of Institutional Business Development** in the UK, Ireland and Middle East. Kelly joins from Man Group where she was Managing Director, Global Consultants.
- **Impax Asset Management** has appointed **Magnus Kristensen** as **Head of Nordics**. Magnus was formerly Director of Nordics at Federated Hermes. Additionally, Impax's Chair, **Sally Bridgeland**, has **retired**.
- **Inland Real Estate Group of Companies** has appointed **Jovan Marconi** as **Chief Information Officer**. Jovan was formerly VP Head of Investment System Strategies at Inland Real Estate Investment Corporation.
- **Invesco** has promoted **Matthieu Grosclaude** from Chief Operating Officer EMEA to **Chief Operating Officer, Investments & EMEA**.
- **JP Morgan** has promoted **Travis Spence** from Managing Director, Head of ETF Distribution EMEA, to **Global Head of ETFs**.

- **Keystone Positive Change Investment Trust** has appointed **Ranjan Ramparia** as a **Non-Executive Director**.
- **Legal & General** has appointed **Clare Bousfield** as an **Independent Non-Executive Director**, joining the firm in December. Clare will join the Group Risk Committee, Group Data and Technology Committee and Group Nominations and Corporate Governance Committee on appointment.
- **M&G** has appointed **Kerrigan Procter** as **Managing Director of Corporate Risk Solutions**. Kerrigan joins from Legal & General where he was President of Asia-Pacific.
- **Man Group Plc** has appointed **Paco Ybarra** as a **Non Executive Director**. Paco will also join the Nomination and Governance Committee.
- **Northern Trust Asset Management** has hired **Michelle Inskip** as **Head of Consultant Relations, EMEA**. Michelle was previously Managing Director, Defined Contribution at AllianceBernstein.
- **Northern Venture Trust** has appointed **John E Milad** as a **Non-Executive Director** and a member of the **Audit, Nomination and Management Engagement Committees**.
- **Orbis Investments** has promoted **Matthew Spencer** from Global Head of Investment Counsellor group to **Head of UK Retail Business**, as **Marcel Bradshaw retires**.
- **PortfolioMetrix** hires **Alex Funk** as **Head of Investment**. Alex was previously Chief Investment Officer at Schroders.
- **Premier Miton Investors** has appointed **Chris Robinson** as **Model Portfolio Service Investment Director**. Chris was formerly Head of Tatton Investment Specialist Team at Tatton Investment Management Limited.
- **Quilter Investors** has hired **Alex Daniels** as **Manager Research Analyst**. Alex was previously an Investment Analyst at Bordier & Cie.
- **RBC BlueBay**'s Partner and Senior Portfolio Manager, **Justin Jewell**, is **departing** the firm.
- **Royal London Asset Management**'s Head of Fixed Income **Jonathan Platt** will **retire** at the end of the year.
- **Russell Investments** has appointed **James Young** as **Director of Private Markets** and **Ayesha Parra** as **Global Head of Alternatives**. James was most recently Head of Business Development at Stoneweg SA and Ayesha was formerly Commodities Portfolio Manager at Goldman Sachs Asset Management.
- **St James's Place** has appointed **Andy Ford** as **Head of Responsible Investment** to oversee ESG and stewardship activity. Andy was formerly Head of ESG Investment Directors at Aviva Investors.
- **State Street** has promoted **Jörg Ambrosius** from Executive Vice President, Chief Commercial Officer to **Executive Vice President, President Investment Services**.
- **UBS Asset Management** has **James Collyer** to replace **Andrew Walsh** as **Head of ETFs**. Additionally, Managing Director and Head of Active Ownership, **Christine Chow**, has **left** the firm.
- **Waystone** has hired **Kevin Schrader** as **European ETF Senior Sales Director** and **Alan Burke** as **Chief People Officer**. Kevin was formerly Senior Business Development Manager at Boston Partners, and Alan was previously Global HR Consultant at VISTRA.

# The Team

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*Valentine Thomas & Partners is a leading investment and wealth management executive search firm covering the EMEA markets.*

