



VALENTINE THOMAS

— & PARTNERS —

People Moves | Investment Management EMEA

July 2024

People Moves |

Investment Management EMEA

Please see below a monthly update on the latest people moves within the EMEA investment management industry. Please do get in contact with the team if you would like to discuss any topics relating to talent in the investment or wealth management areas.

- **7IM** has hired **Matteo Ruozzo** as **Quantitative Investment Strategist**. Matteo joins from BlackRock, where he formerly Vice-President of Multi-Asset Model Portfolio Solutions.
- **Adams Street Partners** has promoted **James Walker** from Chief Operating Officer to **Global Head of Wealth**.
- **AllianceBernstein** has promoted **Andrew Chin** from Head of Investment Solutions and Sciences to **Chief AI Officer**.
- **Allianz Global Investor's** Portfolio Managers, **Joe Pak**, **Ravin Seeneevassen** and **Jack Norris**, are **leaving** the firm.
- **Amundi** has appointed **Guy Stear** as **Head of Developed Markets Research**. Guy was formerly Head of EM & Credit Research at Société Générale.
- **Apollo Global Management** has appointed **Staffan Kampe** as **Managing Director, Client & Product Solutions**. Staffan was formerly Head of Sales Nordics at BlueBay Asset Management.
- **Atrato Group** has appointed **William Nicholson** as **Director of Business Development**. William was previously Vice President at Neuberger Berman.
- **Belfius** has promoted **Nathalie Schmitte** from Fund Analyst to **Head of Fund Selection**.
- **Black Isle Capital Partners** has appointed **Peter Cazalet** as **Partner**. Peter was formerly Managing Director at The Pension SuperFund.
- **Blackstone** has appointed **Brian Schaper** as **Principal, Deputy Chief Operating Officer, EMEA ICS**. Brian joins from Nuveen where he was a Managing Director, Strategy & Business Management, Global Client Group – EMEA and APAC.
- **BNP Paribas Asset Management** has promoted **Pieter Oyens** from Head of Global Product Strategy to **Global Chief Marketing Officer**, and **Guillaume Wehry** from Chief Marketing Officer Asia Pacific to **Head of Global Product Strategy**.
- **BNY Investments** has named **Jose Minaya** as **Chief Executive Officer** for investments and wealth management, taking over from **Hanneke Smits** who is **retiring**.
- **Bordier & Cie's** Chief Executive Officer, **Jamie MacLeod**, is **stepping down**.
- **Brooks Macdonald** hires ex-Rathbones sales boss, **Greg Mullins** as **Head of Advisor Solutions**.
- **Campbell Lutyens** has promoted **Gordon Bajnai** from Partner, Global Head of Infrastructure, to **CEO**, effective September 2024.
- **Carmignac** has appointed **Christian Elliott** as **Business Development Director**. Christian joins from Man Group where he was a Sales Director.
- **Carne Group** has promoted **Glenn Thorpe** from Group Chief Operating Officer to **Managing Director – Strategic Advisor**.
- **CG Asset Management** has promoted **Hassan Raza** and **Emma Moriarty** from Investment Managers to **Portfolio Managers**.
- **Convex Insurance** has appointed **David Dowsett** as **Chief Investment Officer**. David was most recently Global Head of Investment at GAM Investments.
- **Downing Renewables & Infrastructure Trust** has appointed **Astrid Skarheim Onsum** as a **Non-Executive Director and Member of the Audit and Risk, Management Engagement, Nomination and Remuneration Committees**.
- **DWS** has appointed **Samantha Alexander** as **Country Head of UK**, alongside her current role of UK Chief Operating Officer.
- **Ecofin UK Renewables Infrastructure Trust PLC** has appointed **Brett Miller** as a **Non Executive Director**.
- **Edmond de Rothschild Asset Management** has promoted **Regine Wiedman** from Head of Distribution Germany and Austria, Head of Branch Germany and Managing Director to **Head of Distribution DACH, Head of Branch Germany and Managing Director**.
- **Evelyn Partners'** Non-Executive Director, **David Cobb**, has **stepped back** from the firm.
- **Federated Hermes** has appointed **Ross Ford** as **Associate Director of Business Development** for the UK and Ireland Division, whilst Deputy Fund Manager, **Jordan Patel**, **departs**.

- **Franklin Templeton** has appointed **Hardeep Dogra** as **Portfolio Manager**. Hardeep was previously Portfolio Manager at AllianceBernstein.
- **GAM Investments** has promoted **Katherine Roach** from Head of Investments Business Management to **Global Head of Sustainability and Investments Business Management**, whilst Global Chief Sustainability Officer, **Stephanie Maier**, leaves the firm. Additionally, **Randel Freeman** has joined as **Co-Head / Co-CIO of GAM Alternatives**.
- **GQG Partners** has appointed **Jonathan Miller** as **Client Portfolio Manager**. Jonathan was formerly Head of UK Manager Research at Morningstar.
- **Healthcare Trust PLC** has appointed **William Hemmings** as an **Independent, Non Executive Director**.
- **HSBC** has promoted **Georges Elhedery** from Group Chief Financial Officer to **Group Chief Executive**, taking over from **Noel Quinn**, who is **stepping down** in September.
- **Invesco** has promoted **Tom Banks** from Head of Wealth and Private Banks UK ETFs to **Head of UK ETF Distribution**.
- **Kairos Partners SGR** has promoted **Mario Unali** from Senior Portfolio Manager and Member of the Investment Committee to **Head of Investment Advisory**.
- **Legal & General Investment Management** has appointed **Ashley Fagan** as **Head of Financial Institutions**. Ashley was formerly Head of Global Strategic Client Distribution and Wealth at Amundi. Additionally, **Margaret Frost** has been appointed as **Independent Non Executive Director**.
- **London LGPS CIV Limited** appoints **Sarah Nowell** as **Chief Risk Officer**. Sarah was previously Director of Risk at Freetrade. Additionally, Chief Investment Officer, **Aoifinn Devitt**, is **stepping down** at the end of the year.
- **M&G** has appointed **Andrew Chorlton** as **Chief Investment Officer of Fixed Income**, as **Jim Leaviss** departs. Additionally, **Shawn Gamble** and **Julia Sage-Bell** have been appointed as **Chief Risk and Compliance Officer** and **Senior Policy Adviser**, respectively.
- **MainStreet Partners** has appointed **Sophie Meatyard** as **ESG Fund Research Director**. Sophie was formerly Senior ESG Investment Analyst at abrdn.
- **Neuberger Berman** has promoted **Fekko Ebbens** from Head of Institutional Benelux to **Head of EMEA Institutional Business**.
- **Ninety One** has promoted **Tom Nelson** from Head of Thematic Equity to **Consultant**.
- **Nuveen** has promoted **Saira Malik** from Chief Investment Officer and Head of Equity to **Chief Investment Officer and Head of Equity and Fixed Income**. Additionally, **Laura Cooper** has joined as **Managing Director, Global Investment Strategist / Head of Macro Credit** from BlackRock where she was Senior Macro Investment Strategist.
- **Octopus Investments** has appointed **Benjamin Davis** as **Chief Executive Officer – Fund Management**. Benjamin joins from Octopus' Real Estate arm where he was Chief Executive Officer. Additionally, **Lieven Debruyne** has joined as **Executive Vice Chairman** from Boston Consulting Group where he was a Senior Advisor.
- **Park Square Capital** has appointed **Alastair Warren** as **Associate Director – Business Development**, **Jasdeep Hansra** as **Private Credit Business Development**, and **Kevin Walls** as **Associate Director, Business Development**.
- **Polen Capital** has promoted **James Gruver** from **Head of International Business** to **Head of Alternatives & APAC**.
- **Premier Miton** has appointed **Alex Knox** as **US Small Cap Fund Manager**. Alex was formerly Portfolio Manager, US Equities at Federated Hermes, and is taking over from **Nick Ford** who is **retiring**.
- **Quilter Investors** has appointed **Jens Moller-Butcher** as **Operations Director**. Jens was formerly Associate Partner at FinTech Innovation Lab London.
- **Rathbones Greenbank's** co-founder, **John David**, will be **retiring**.
- **Rathbones Group Plc** has appointed **Richard Robson** as **Investment Director**. Richard was most recently Partner at Evelyn Partners.
- **Redington** has promoted **Stuart Campbell**, **Alexandra Gilmour**, **Tricia Ward** and **Oliver Wayne** to **Managing Director**.
- **Rothschild Capital Management** has appointed **Frank Ducombe** as **Head of Markets**. Frank was formerly Head of Global & US Equity Sales at Morgan Stanley.

- **Stonepeak** has promoted **Conrad Lucas** from Senior Associate, Private Equity to **Vice President, Private Equity**.
- **The City of London Investment Trust PLC** has appointed **Sally Lake** as **Non Executive Director**.
- **T Rowe Price** has appointed **Matt Bance** as **Multi-Asset Solutions Strategist & Portfolio Manager**, **Matthew Lodge** as **Multi-Asset Solutions Analyst**, **Tom Johnson** as **Relationship Manager, Central Region**, and **Steve McShane** as **Head of Solutions UK Distribution**.
- **Triple Point** has promoted **Amrita Manku** from Strategic Relationship Executive to **Strategic Partnerships Manager**.
- **Value and Indexed Property Income Trust PLC** has appointed **Lorraine Reader** as an **Independent Non Executive Director**.
- **Vista Equity Partners** has appointed **Paul Sayers** as **Capital & Partners Solutions**. Paul was formerly Principal at KKR.
- **Waverton Investment Management's** Business Development Manager, **Andy Phelan**, has **retired**.



The Team

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Valentine Thomas & Partners is a leading investment and wealth management executive search firm covering the EMEA markets.

