VALENTINE THOMAS

& PARTNERS

People Moves | Investment Management EMEA



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Please see below a monthly update on the latest people moves within the EMEA investment management industry. Please do get in contact with the team if you would like to discuss any topics relating to talent in the investment or wealth management areas.

- Allianz Global Investors has appointed Michael Krautzberger as Global Chief Investment Officer Fixed Income, as Franck Dixmier departs. Michael was previously Head of Fundamental Fixed Income EMEA at BlackRock.
- Allspring has hired Francesco Monge as Sales
 Director. Francesco was formerly Managing Director,
 Middle East, North Africa, and Central Asia at
 Wellington Management.
- Arbuthnot Banking Group plc has appointed Richard
 Gabbertas as Independent Non-Executive Director.
- Arjun Infrastructure Partners has appointed Oleg
 Shamovsky as Managing Partner. Oleg joins from
 Partners Group where he was a Managing Director,
 Senior Member of Management, Private Infrastructure.
- Ascot Lloyd has appointed Gary Stirrup as Chief Commercial Officer. Gary was formerly Director, Head of UK Distribution at Brooks Macdonald Asset Management.
- Aviva plc has appointed Thomas Neil Morrison as Non-Executive Director. Neil will become a member of the Nomination and Governance, and Risk Committees.
- Barings has appointed Patrick O'Sullivan as Head of International Insurance Solutions. Patrick joins from Schroders where he was Head of Insurance Solutions.
- BlackRock has appointed Camille de Lamotte as Co-Head of Private Debt France and Spain. Camille was formerly France Head of Origination, Private Capital, at Goldman Sachs. Additionally, Louis Tambe has been appointed as Vice President – Multi-Asset Solutions & Strategies. Louis was recently Head of Managed Portfolio Service at City Asset Management.
- Bridgepoint has appointed Tim Score as Chair of the company; succeeding William Jackson, who is stepping down.
- Brooks Macdonald has named Andrea Montague as CEO, following the retirement of Andrew Shepherd.
 Andrea was formerly Group Chief Risk Officer at Aviva.

- Browns Advisory has appointed Ruth Beechey as a Director of the company, as Clive Parritt retires.
 Additionally, Jane Routledge replaces Clive as Senior Independent Director.
- Close Brothers Asset Management's Chief Investment Officer, Robert Alster, and Head of Bespoke, Giles Marshall, have left the firm.
- DWS Group has promoted Ulrich von Creytz from Head of Real Estate Specialists to Chief Investment
 Officer Real Estate Europe.
- Fidelity's Emerging Market Debt Portfolio Manager, Marton Huebler, is leaving the firm.
- First Sentier Investors has promoted Adele Swan from Global Head of Talent and Leadership to Chief People and Culture Officer.
- Franklin Templeton has promoted George Szemere from Head of Alternative Sales, EMEA to Head of Alternatives, EMEA Wealth Management, and Jake Williams to Head of International Alternatives Product Strategy.
- GAM's Investment Director, Tim Love, and Investment Manager, Joaquim Nogueira, are exiting the firm.
- Heronbridge Investment Management has appointed Alistair Mackenzie as Head of Marketing and Clients. Alistair joins from Nutshell Asset Management where he was Director of Business Development.
- Home REIT has appointed Rod Day as Independent Non-Executive Director. Rod will join the Audit Committee, Management Engagement Committee and Nomination Committee of the Company and in due course will Chair the Audit Committee.
- Janus Henderson Investors' Co-Head of Strategic
 Fixed Income, John Pattullo, is retiring in 2025.
- JP Morgan Asset Management's Global Emerging Markets Portfolio Manager, Habib Joseph Saikaly, has left the firm. Additionally, James Will has been appointed as Independent Non-Executive Director of JP Morgan's European Discovery Trust PLC business. Furthermore, JP Morgan Emerging EMEA Securities plc has named Yulia Chekunaeva as Independent Non-Executive Director.



- Jupiter Asset Management's Convertible Bond and Multi Asset Fund Manager, Lee Manzi, and Global Convertible Bonds Fund Manager, Makeem Asif, are leaving the firm.
- Legal & General Investment Management (LGIM) has promoted Laura Mason to CEO – Private Markets, following LGIM's merger with Legal & General Capital. Additionally, CEO, Michelle Scrimgeour, has stepped down. Furthermore, Head of Wholesale Distribution UK, Europe and Latin America, Steven de Vries, has left the firm, with current Head of Europe Institutional, Volker Kurr, adding wholesale distribution to his remit, and Mark Johnson becoming Head of UK – Institutional and Wholesale. Finally, Ben Cherrington has been promoted to Head of UK Wholesale.
- Liontrust Asset Management has appointed Gary Higgs as Business Development Manager and Kyle Barwell as Business Development Manager. Additionally, Michael Buchholz has been hired as Head of Distribution for Germany.
- M&G plc has appointed Paul Evans as Independent Non-Executive Director.
- Ninety One has promoted Alan Siow from Portfolio Manager to Co-Head, Global Emerging Markets Corporate Debt.
- Nuveen has promoted Bill Huffman from EVP and President of Equities and Fixed Income to Chief
 Executive Officer, as Jose Minaya stepping down.
- Odin Fonder has appointed Shakeb Syed as Head of Asset Allocation. Shakeb joins from DNB Asset Management where he was a Portfolio Manager, Tactical Asset Allocation.
- Payden & Rygel has appointed Niall Clifford as Senior Vice President. Niall was formerly Principal & Actuary for Mercer's Insurance Solutions Team.
- Polar Capital has appointed Tom Dorner as Fund Manager. Tom was formerly Senior Investment Director at abrdn.
- Rathbones Asset Management has appointed James Crossley as Head of Asset Management Distribution. James was formerly Head of UK Wholesale at Legal & General Investment Management.
- Real Estate Credit Investments Limited has appointed Susie Farnon as Senior Independent Director; succeeding John Hallam, who is stepping down.

- River Global Investors' Head of Wholesale
 Distribution, Simon Smith, has retired.
- Sarasin & Partners' Analyst / Portfolio Manager, Adil Alaoui, has left the firm.
- Savills Investment Management has appointed Andrew Dreaneen as Head of Natural Capital.
 Andrew was most recently Head of Alternatives at Schroders.
- Schroder British Opportunities Trust plc has appointed Justin Ward and Jemma Bruton as Independent Non-Executive Directors.
- State Street Global Advisors has appointed James
 Ferrarelli as Chief Operating Officer. James joins from Charles Schwab where he was Divisional CIO, Wealth and Asset Management.
- Tellworth Investments' Fund Manager, Mark Barnett, is leaving the firm.
- TOBAM has appointed Hamish Gowen as Managing Director. Hamish joins from Quoniam Asset Management where he was an Executive Director, International Client Relations.
- Tyndall Investment Management has appointed
 Anthony Snowden as an Investment Director within its private client practice. Anthony was formerly
 Director at EFG Harris Allday.
- UBS Asset Management's Global Head of Impact Investing, Narina Mnatsakanian, is leaving the firm
- Urban Logistics has appointed Cherine Aboulzelo Independent Non-Executive Director, and a memi of the Audit Committee, Management Engagement Committee and Nomination Committee.
- Utilico Emerging Markets Trust plc has named N
 Wells as Independent Non-Executive Director.
- WH Ireland Group Plc has appointed Simon Moo Non-Executive Chair.

The Team

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